

Company Policy

Core Values

Safe & Healthful Working Environment

- Focusing on safe, clean and healthful working environment by both parties, employer and employees
- Continually diligent in their efforts to prevent work-related injuries and illnesses
- Target - Zero Incidents, Zero Lost Days

Environmental Sustainability

- Prevention of environment pollution
- Reducing the use of natural resources
- Overachieve the legal requirements, decisions and permits of local authorities
- Improving the qualifications of employees and considering their role and involvement in activities for environmental protection
- Continuous improvement of activities affecting environmental protection and innovations

Employee Focus

- Constantly focusing and taking actions to improve quality of employee work life
- Achieve work/life balance » satisfied employees
- Only motivated employees are satisfied employees

Fair Treatment

- Discrimination and favouritism do not belong to our communication and partnership
- Honesty and integrity in all dealings with employees, customers, suppliers, government, officials and others
- Code of conduct and Ethics is a spirit in all activities

Communication

- Open, respectfull and honest communication in all lines
- Encourage feedback through frequent interaction with everyone in the facility
- Sharing all important information about daily performance, status of projects and improvements

Operational Effectiveness and Availability

- Clearly display operational goals, objectives and performance so everyone is aware of them
- Ensure all equipment is available in needed and required amount, quality and time
- Improve process capability and reduce maintenance cost
- Constantly taking actions to take out the "waste" in all areas of the company

Quality & Customer Satisfaction

- To be capable partner in producing "first time quality ", within all required specifications
- Reliable partner in shipping right products, to right place, on the right time
- Efficient partner in professional, constructive and initiative responsiveness acting